

# CITY OF BOYNTON BEACH MUNICIPAL FIREFIGHTERS PENSION TRUST FUND



2100 North Florida Mango Road West Palm Beach, Florida 33409

Telephone: 561.340.3470 Toll Free Fax: 866.769.0678

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THANK YOU!

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# CITY OF BOYNTON BEACH MUNICIPAL FIREFIGHTERS PENSION TRUST FUND



### RETURN OF EMPLOYEE CONTRIBUTION PACKET

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# City of Boynton Beach Municipal Firefighters Pension Trust Fund RETURN OF CONTRIBUTIONS --- ELECTION OF BENEFITS -

#### A. ABOUT YOU (Please Print)

	Last name	First name	M.I.
	Home address		Telephone
	My Date of Birth Is:/	Social Security Number:	/
В.	FORM OF BENEFIT		
	Having received an estimate of relect to have my account paid to r	my benefit under the City of Boynton Beach me as follows:	Municipal Firefighters Pension Trust Fund I
to v	1. Lump-Sum Payment vithdraw and a 20% tax withholding	g will apply. Other penalties in accordance to	will be reduced by the amount I have chosen the Pension Protection Act 2006 may apply.
	2. Total Rollover to a Qu	nalified Plan \$	
	3. Partial Lump-Sum \$_ hdraw and a 20% tax withholding v	My balance wiwill apply. Other penalties in accordance to the	ill be reduced by the amount I have chosen to the Pension Protection Act 2006 may apply.
	4. Partial Rollover to a Q	qualified Plan \$	
will		g DROP disbursement in the amount of \$ our monthly benefit payment. This amount will ement.	
c.	WHEN BENEFIT IS PAID		
		s soon as administratively practicable following	ng the Board of Trustee's receipt of this form.
D.	BENEFICIARY INFORMATIO	<u>)N</u>	
	I hereby designate the person(s) which may be payable after my de	shown on the Beneficiary Designation formeath.	n as my beneficiary to receive any benefits
E.	FEDERAL INCOME TAX WI	<u> THHOLDING</u>	
	otherwise on the accompanying Section B, above, and your choice	withhold federal income taxes from your Withholding Election form. The amount wices on the attached Withholding Election for Board of Trustees along with this form.	ithheld depends on the option you select in
F.	Your Signature		
	Trust Fund and agree to be bour	Summary Plan Description of the City of Boy and by the terms of the Fund. I understand that have made prior to the date of my signature be	t the elections I make on this form supersede
	Signature	Date	

#### SOCIAL SECURITY NUMBER COLLECTION DISCLOSURE STATEMENT

Your social security number is requested for purposes of determining eligibility for retirement benefits as a plan member, retiree or beneficiary; for processing of retirement benefits; for verification of retirement benefits, for income reporting; or for other notice or disclosures related to retirement benefits. Your social security number will be used solely for one or more of these purposes. The collection and use of your social security number is authorized by Section 119.071(5)(a)(2)(a)(II), Florida Statutes.

# City of Boynton Beach Municipal Firefighters Pension Trust Fund RETURN OF CONTRIBUTIONS --- ELECTION OF BENEFITS –

#### G. <u>DIRECT ROLLOVER TO QUALIFIED PLAN OR IRA--FORM OF BENEFIT</u>

	Direct Rollover Amount: \$		_
	<b>DELIVER ROLLOVER TO:</b>		
	Name of Financial Institution:		
	Street Address:		
	City:	State:	Zip Code:
	Name of Qualified Plan or IRA:		
	Member Account Name:		
	Member Account Number:		
Н.	DIRECT PAYMENT TO MEM	IBER FORM OF BEN	<u>EFIT</u>
	Direct Payment Amount Pai		
	Monthly Re-Occurring DRO	OP Disbursement Amount	Paid Directly to Member: \$
	DELIVER DIRECT PAYM	ENT – FORM OF ACH	<u>TO</u> :
	Name of Financial Institution:		
	Street Address:		
	City:	State:	Zip Code:
	ABA Routing Number:	Member Accour	nt Number:
	DELIVER DIRECT PAYM	ENT VIA CHECK TO T	HE LISTED ADDRESS:
	Address:		
	City:	State:	Zip Code:
	<b>NOTE</b> : All disbursements will or	nly be made out in the mem	ber's name.
	YOUR SIGNATURE		
	I have read and understand the special ta	I understand that the elections	by the terms of all Pension Fund. I have waived a I make on this form supersede any and all suc
;	Signature	Date	

#### SOCIAL SECURITY NUMBER COLLECTION DISCLOSURE STATEMENT

Your social security number is requested for purposes of determining eligibility for retirement benefits as a plan member, retiree or beneficiary; for processing of retirement benefits; for verification of retirement benefits, for income reporting; or for other notice or disclosures related to retirement benefits. Your social security number will be used solely for one or more of these purposes. The collection and use of your social security number is authorized by Section 119.071(5)(a)(2)(a)(II), Florida Statutes.

## **QDRO AFFIDAVIT**

This form is an affidavit acknowledging that no Qualified Domestic Relations Order (QDRO) currently exists prior to distributing any portion of this member's benefits due from City of Boynton Beach Municipal Firefighters Pension Fund.

COUNTY OF)	
I,follows:	, being duly sworn, hereby depose and state as
	in the CITY OF BOYNTON BEACH MUNICIPAL NSION TRUST FUND and I am applying for benefits from the
any interest in my <b>CI</b> T	on of this application, there is no QDRO that exists distributing TY OF BOYNTON BEACH MUNICIPAL FIREFIGHTERS JND account to any former spouse(s).
FURTHER AFFIANT SAYETH	I NAUGHT.
	Signature of Member
	Print Name:
The foregoing instrument was s, 20, by personally known to me or has identification and did/did not take a	ubscribed, sworn to, and acknowledged before me this day of,(name of personal acknowledging) who is produced(type of identification) as n oath.
(Seal)	Signature of Notary Public Print Name of Notary:  My Commission Expires:  Commission Number:

### **AFFIDAVIT REGARDING MARITAL STATUS**

STATE OF FLORIDA )	
STATE OF FLORIDA ) COUNTY OF ) SS.	
I, be	eing duly sworn, herby depose and state the following:
	ton Beach Municipal Firefighters Pension Trust Fund ontributions from the City of Boynton Beach Municipal
INITIAL THE APPLICABLE LINE	BELOW:
have attached a copy of all divor	a divorce proceeding(s) and hereby represent that I ce decrees, property settlement agreements, income ort orders concerning my divorce.
	on of this application, I affirm that I have never been any divorce decrees, property settlement agreements, et-ordered child support awards.
FURTHER AFFIANT SAYETH NAUGH	łT.
Si	ignature of Member
The foregoing instrument was subscribed,, 20, bypersonally known to me or has produced identification and did/did not take an oath.	sworn to, and acknowledged before me this day of,(name of personal acknowledging) who is (type of identification) as
(Seal)	Signature of Notary Public Print Name of Notary: My Commission Expires: Commission Number:

### **RETURN OF CONTRIBUTIONS REQUEST AND WAIVER OF RIGHTS**

I, (Print Name)	an employee of the City of Boynton Beac	h Fire Department, and a member of the City
of Boynton Beach Municipal Firefig Beach. I am requesting a return of n	ny contributions from the City of Boynto	ted my employment with the City of Boynton on Beach Municipal Firefighters Pension Trust s or any interest on the amount of employee
as much money as the lifetime benef	it would be. I also understand that by accion or any other benefit that I may be	erstand that my contributions may not be worth cepting these contributions that I am giving up eligible for from the City of Boynton Beach
receive my contributions freely and		ke my choice to give up any other rights and as to the consequences of that decision. I also
I have had ample opportunity to cons	sult with legal and financial advisors and I	am still choosing this option.
		<del>_</del>
	Signature of Member	Date
STATE OF FLORIDA ) COUNTY OF)		
by,(nan		re me this day of, 20, personally known to me or has produced ot take an oath.
(Seal)	Signature of No	
	Print Name of N	Notary:
		n Expires:
	Commission it	



# Withholding Certificate for Periodic Pension or Annuity Payments

OMB No. 1545-0074

► Give Form W-4P to the payer of your pension or annuity payments.

Step 1:	(a) First name and middle initial	Last name	(b) Social security number
-			
Enter	Address		
Personal			
Information	City or town, state, and ZIP code		
	,		
-	(a) Single or Married filing congretaly		
	(c) Single or Married filing separately		
	Married filing jointly or Qualifying widow(		uncelf and a smallfular individual \
	nead of flousefiold (Check only if you're unit	married and pay more than half the costs of keeping up a home for yo	ursen and a qualifying individual.)
	os 2–4 ONLY if they apply to you; otherwork to have no federal income tax withheld	wise, skip to Step 5. See pages 2 and 3 for more info (if permitted).	ormation on each step
Step 2:	Complete this step if you (1) have inc	come from a job or more than one pension/annuity	or (2) are married filing
_		me from a job or a pension/annuity. See page 2 for	
Income	complete Step 2.	oo a jos o. a ponoion, aaj. oco page	
From a Job	·		
and/or	Do <b>only one</b> of the following.		
Multiple	(a) Reserved for future use.		
Pensions/	(b) Complete the items below.		
Annuities	• • •		
(Including a Spouse's Job/	from all jobs, plus any income	e one or more jobs, then enter the total taxable annue entered on Form W-4, Step 4(a), for the jobs le-4, Step 4(b), for the jobs. Otherwise, enter "-0-".	
Pension/	(ii) If you (and/or your spouse) hav	re any other pensions/annuities that pay less annuall	v than
Annuity)	this one, then enter the total	annual taxable payments from all lower-paying per	sions/
, amarty,	annuities. Otherwise, enter "-0-		. ▶ \$
	(iii) Add the amounts from items (i)	and (ii) and enter the <b>total</b> here	. • \$
		orm W-4P for all other pensions/annuities. Submit anholding since 2019. If you have self-employment inc	
If (b)(i) is blank	and this pension/annuity pays the most ar	nnually, complete Steps 3-4(b) on this form.	
	not complete Steps 3–4(b) on this form.	madily, complete steps of 4(b) on this form.	
			<u> </u>
Step 3:	If your total income will be \$200,000 or	less (\$400,000 or less if married filing jointly):	
Claim	Multiply the number of qualifying ch	nildren under age 17 by \$2,000 ► \$	
Dependent and Other	Multiply the number of other depen	dents by \$500	
Credits	Add other credits, such as foreign tax of	credit and education tax credits ► \$	
	, , ,	n, other dependents, and other credits and enter the	3 \$
Step 4 (optional): Other	(a) Other income (not from jobs or p on other income you expect this ye	ension/annuity payments). If you want tax withheld ear that won't have withholding, enter the amount of e interest, taxable social security, and dividends .	
Adjustments		deductions other than the basic standard deduction ing, use the Deductions Worksheet on page 3 and	
	(c) Extra withholding. Enter any addit	ional tax you want withheld from each payment .	4(c) \$
Stan E-			
Step 5:			
Sign			
Here	Your signature (This form is not valid it	Violence view sizes the	
	r our signature (This form is not valid t	unless you sign it.) Pa	ite
For Privacy Act	and Paperwork Reduction Act Notice, see p	age 3. Cat. No. 10225T	Form <b>W-4P</b> (2022)

Form W-4P (2022) Page **2** 

#### **General Instructions**

Section references are to the Internal Revenue Code.

**Future developments.** For the latest information about any future developments related to Form W-4P, such as legislation enacted after it was published, go to www.irs.gov/FormW4P.

**Purpose of form.** Complete Form W-4P to have payers withhold the correct amount of federal income tax from your periodic pension, annuity (including commercial annuities), profit-sharing and stock bonus plan, or IRA payments. Federal income tax withholding applies to the taxable part of these payments. Periodic payments are made in installments at regular intervals (for example, annually, quarterly, or monthly) over a period of more than 1 year. Don't use Form W-4P for a nonperiodic payment (note that distributions from an IRA that are payable on demand are treated as nonperiodic payments) or an eligible rollover distribution (including a lump-sum pension payment). Instead, use Form W-4R, Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions, for these payments/distributions. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Choosing not to have income tax withheld. You can choose not to have federal income tax withheld from your payments by writing "No Withholding" on Form W-4P in the space below Step 4(c). Then, complete Steps 1a, 1b, and 5. Generally, if you are a U.S. citizen or a resident alien, you are not permitted to elect not to have federal income tax withheld on payments to be delivered outside the United States and its possessions.

**Caution:** If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. If your tax situation changes, or you chose not to have federal income tax withheld and you now want withholding, you should submit a new Form W-4P.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you (or you and your spouse) receive. If you do not have a job and want to pay these taxes through withholding from your payments, you should enter the self-employment income in Step 4(a). Then compute your self-employment tax, divide that tax by the number of payments remaining in the year, and include that resulting amount per payment in Step 4(c). You can also add half of the annual amount of self-employment tax to Step 4(b) as a deduction. To calculate self-employment tax, you generally multiply the self-employment income by 14.13% (this rate is a quick way to figure your self-employment tax and equals the sum of the 12.4% social security tax and the 2.9% Medicare tax multiplied by 0.9235). See Pub. 505 for more information, especially if your self-employment income multiplied by 0.9235 is over \$147,000.

Payments to nonresident aliens and foreign estates. Do not use Form W-4P. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

**Tax relief for victims of terrorist attacks.** If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, write "No Withholding" in the space below Step 4(c). See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

#### **Specific Instructions**

**Step 1(c).** Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

**Step 2.** Use this step if you have at least one of the following: income from a job, income from more than one pension/annuity, and/or a spouse (if married filing jointly) that receives income from a job/pension/annuity. The following examples will assist you in completing Step 2.

**Example 1.** Bob, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Bob also has a job that pays \$25,000 a year. Bob has no other pensions or annuities. Bob will enter \$25,000 in Step 2(b)(i) and in Step 2(b)(iii).

If Bob also has \$1,000 of interest income, which he entered on Form W-4, Step 4(a), then he will instead enter \$26,000 in Step 2(b)(i) and in Step 2(b)(iii). He will make no entries in Step 4(a) on this Form W-4P.

**Example 2.** Carol, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Carol does not have a job, but she also receives another pension for \$25,000 a year (which pays less annually than the \$50,000 pension). Carol will enter \$25,000 in Step 2(b)(ii) and in Step 2(b)(iii).

If Carol also has \$1,000 of interest income, then she will enter \$1,000 in Step 4(a) of this Form W-4P.

**Example 3.** Don, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Don does not have a job, but he receives another pension for \$75,000 a year (which pays more annually than the \$50,000 pension). Don will not enter any amounts in Step 2.

If Don also has \$1,000 of interest income, he won't enter that amount on this Form W-4P because he entered the \$1,000 on the Form W-4P for the higher paying \$75,000 pension.

**Example 4**. Ann, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Ann also has a job that pays \$25,000 a year and another pension that pays \$20,000 a year. Ann will enter \$25,000 in Step 2(b)(i), \$20,000 in Step 2(b)(ii), and \$45,000 in Step 2(b)(iii).

If Ann also has \$1,000 of interest income, which she entered on Form W-4, Step 4(a), she will instead enter \$26,000 in Step 2(b) (i), leave Step 2(b)(ii) unchanged, and enter \$46,000 in Step 2(b) (iii). She will make no entries in Step 4(a) of this Form W-4P.

If you are married filing jointly, the entries described above do not change if your spouse is the one who has the job or the other pension/annuity instead of you.



Multiple sources of pensions/annuities or jobs. If you (or if married filing jointly, you and/or your spouse) have a job(s), do NOT complete Steps 3 through 4(b)

on Form W-4P. Instead, complete Steps 3 through 4(b) on the Form W-4 for the job. If you (or if married filing jointly, you and your spouse) do not have a job, complete Steps 3 through 4(b) on Form W-4P for **only** the pension/annuity that pays the most annually. Leave those steps blank for the other pensions/annuities.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include **other tax credits** for which you are eligible in this step, such as the foreign tax credit and the education tax credits. Including these credits will increase your payments and reduce the amount of any refund you may receive when you file your tax return.

Form W-4P (2022)

#### Specific Instructions (continued)

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include amounts from any job(s) or pension/annuity payments. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your pension, see Form 1040-ES, Estimated Tax for Individuals.

**Step 4(b).** Enter in this step the amount from the Deductions Worksheet, line 6, if you expect to claim deductions other than the basic standard deduction on your 2022 tax return and want to reduce your withholding to account for these deductions. This includes itemized deductions, the additional standard

deduction for those 65 and over, and other deductions such as for student loan interest and IRAs.

Page 3

**Step 4(c).** Enter in this step any additional tax you want withheld from **each payment**. Entering an amount here will reduce your payments and will either increase your refund or reduce any amount of tax that you owe.

**Note:** If you don't give Form W-4P to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer will withhold tax from your payments as if your filing status is single with no adjustments in Steps 2 through 4. For payments that began before 2022, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P.

	Step 4(b) - Deductions Worksheet (Keep for your records.)		
1	Enter an estimate of your 2022 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter:   • \$25,900 if you're married filing jointly or qualifying widow(er) • \$19,400 if you're head of household • \$12,950 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	If line 3 equals zero, and you (or your spouse) are 65 or older, enter:  • \$1,750 if you're single or head of household.  • \$1,400 if you're a qualifying widow(er) or you're married and one of you is under age 65.  • \$2,800 if you're married and both of you are age 65 or older.  Otherwise, enter "-0-". See Pub. 505 for more information	4	\$
5	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	5	\$
6	Add lines 3 through 5. Enter the result here and in Step 4(b) on Form W-4P	6	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from pension or annuity payments based on your filing status and adjustments; (b) request additional federal income tax withholding from your pension or annuity payments; (c) choose not to have federal income tax withheld, when permitted; or (d) change a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. We may

also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

#### **State Income Tax Withholding Election**

Address Address	s 1 s 2	e: Social Security Number	
Part 1 -	- Legal R	Residence	
Х	My legal	residence is the same as the mailing address printed above.	
	My legal	residence is as follows:	

Part 2 – State Income Withholding Election Information contained here is subject to change and should be used in conjunction with the applicable state tax laws. This document will not substitute for the advice of a tax advisor. For the most current state tax information, consult your tax advisor or your state revenue department.

Residents of	Your Election
Alaska (AK) Florida (FL) Hawaii (HI) Nevada (NV) New Hampshire (NH) South Dakota (SD) Tennessee (TN) Texas (TX) Washington (WA) Wyoming (WY)	State income tax withholding is not required nor allowed. Please sign form and return.
Pennsylvania (PA)	PA state tax withholding is not offered. Please sign form and return.

Connecticut (CT) Illinois (IL)	State income tax withholding is voluntary. If you want state income tax withheld, you must provide the amount to withhold.
Indiana (IN) Maryland (MD)	ND, IL – You may elect any dollar amount to be withheld.
Michigan (MI) Missouri (MO)	<ul> <li>CT, NJ – Only whole dollar amounts may be withheld and withholding amount must be at least \$10.00</li> </ul>
Montana (MT) New Jersey (NJ)	■ IN, MO, MT, NM – Withholding amount must be at least \$10.00
New Mexico (NM) New York (NY)	<ul> <li>MI, NY – Only whole dollar amounts may be withheld and withholding amount must be at least \$5.00</li> </ul>
North Dakota (ND)	■ MD – Withholding amount must be at least \$5.00. Residents cannot elect out of mandatory state tax withholding if an eligible rollover distribution is not rolled over. In this case, 7.75 % of the gross distribution will be withheld for state taxes.
	YOUR ELECTION:
	☐ I do not want state income tax withheld.
	☐ I elect to have the following amount withheld:
	\$(enter amount)
Alabama (AL) Colorado (CO)	State income tax withholding is voluntary. If you want state income tax withheld, you must provide a valid election.
District of Columbia (DC) Idaho (ID)	YOUR ELECTION:
Kentucky (KY)	☐ I do not want state income tax withheld.
Louisiana (LA) Minnesota (MN)	☐ I elect to have state income tax withheld as follows:
Mississippi (MS) Ohio (OH)	Marital status: ☐ Married ☐ Single
Rhode Island (RI) South Carolina (SC)	Allowances:
Utah (UT) West Virginia (WV) Wisconsin (WI)	Additional Amount: \$
Arizona (AZ)	State income tax withholding is voluntary. If you want state income tax withheld, you must provide the percentage of federal income tax you would like withheld for state income tax.  Note: State tax will <i>not</i> be withheld from lump sum payments.
	YOUR ELECTION:
	☐ I do not want state income tax withheld.
	☐ I elect to have the following fixed percentage of my federal income tax withheld for state income tax:
	□ 10.7% □ 20.3% □ 24.5%

Massachusetts (MA) Nebraska (NE) Oklahoma (OK)	YOUR ELECTION:  ☐ I do not want state income tax withheld and I have elected not to have Federal Tax withheld.		
	□ <b>DE, KS, OK, MA:</b> I elect to have state tax withheld as follows:		
	Marital status: ☐ Married ☐ Single		
	Allowances:		
	Additional Amount: \$		
	☐ IA: I elect to have 5% withheld. I would also like additional withholding of: \$ (Additional withholding is optional.)		
	<ul> <li>ME, NE: State withholding is based on your federal tax election. Check this box to have state tax withheld.</li> </ul>		
Arkansas (AR) California (CA)	State income tax withholding is mandatory unless you specifically elect to no withholding.		
Georgia (GA) North Carolina (NC) Oregon (OR) Vermont (VT) Virginia (VA)	<ul> <li>AR: Residents cannot elect out of mandatory 5% state tax withholding if an eligible rollover distribution is not rolled over. This is for non-periodic (eligible rollover distribution) distributions only.</li> </ul>		
viigiiiiu (VA)	VA: Residents can only elect no withholding if (a) the same choice was made for federal purposes, (b) recipient is a nonresident, (c) recipient expects to have no tax liability, or (d) recipient's adjusted gross income is less that \$7,000 if single, \$14,000 if married. Residents cannot elect out of mandatory 4% state tax withholding if an eligible rollover distribution is not rolled over.		
	YOUR ELECTION:		
	<ul><li>☐ I do not want state income tax withheld.</li><li>☐ I elect to have state tax withheld as follows:</li></ul>		
	Marital status: ☐ Married ☐ Single		
	Allowances:		
	Additional Amount: \$		

\_\_\_\_\_ Date: \_\_\_

Signature: \_\_

# CITY OF BOYNTON BEACH MUNICIPAL FIREFIGHTERS' PENSION TRUST FUND SPECIAL TAX NOTICE

#### **YOUR ROLLOVER OPTIONS**

You are receiving this notice because all or a portion of a payment you are receiving from the City of Boynton Beach Municipal Firefighters' Pension Trust Fund (the "Plan") is eligible to be rolled over to an IRA or an employer plan. This notice is intended to help you decide whether to do such a rollover.

This notice describes the rollover rules that apply to payments from the Plan that are <u>not</u> from a designated Roth account (a type of account with special tax rules in some employer plans). If you also receive a payment from a designated Roth account in the Plan, you will be provided a different notice for that payment, and the Plan administrator or the payor will tell you the amount that is being paid from each account.

Rules that apply to most payments from a Plan are described in the "General Information About Rollovers" section. Special rules that only apply in certain circumstances are described in the "Special Rules and Options" section.

#### GENERAL INFORMATION ABOUT ROLLOVERS

#### How can a rollover affect my taxes?

You will be taxed on a payment from the Plan if you do not roll it over. If you are under age 59½ and do not do a rollover, you will also have to pay a 10% additional income tax on early distributions (unless an exception applies). However, if you do a rollover, you will not have to pay tax until you receive payments later and the 10% additional income tax will not apply if those payments are made after you are age 59½ (or if an exception applies).

#### Where may I roll over the payment?

You may roll over the payment to either an IRA (an individual retirement account or individual retirement annuity) or an employer plan (a tax-qualified plan, section 403(b) plan, or governmental section 457(b) plan) that will accept the rollover. The rules of the IRA or employer plan that holds the rollover will determine your investment options, fees, and rights to payment from the IRA or employer plan (for example, no spousal consent rules apply to IRAs and IRAs may not provide loans). Further, the amount rolled over will become

subject to the tax rules that apply to the IRA or employer plan.

#### How do I do a rollover?

There are two ways to do a rollover. You can do either a direct rollover or a 60-day rollover.

<u>If you do a direct rollover</u>, the Plan will make the payment directly to your IRA or an employer plan. You should contact the IRA sponsor or the administrator of the employer plan for information on how to do a direct rollover.

If you do not do a direct rollover, you may still do a rollover by making a deposit into an IRA or eligible employer plan that will accept it. You will have 60 days after you receive the payment to make the deposit. If you do not do a direct rollover, the Plan is required to withhold 20% of the payment for federal income taxes (up to the amount of cash and property received other than employer stock). This means that, in order to roll over the entire payment in a 60-day rollover, you must use other funds to make up for the 20% withheld. If you do not roll over the entire amount of the payment, the portion not rolled over will be taxed and will be subject to the 10% additional income tax on early distributions if you are under age 59½ (unless an exception applies).

#### How much may I roll over?

If you wish to do a rollover, you may roll over all or part of the amount eligible for rollover. Any payment from the Plan is eligible for rollover, except:

- Certain payments spread over a period of at least 10 years or over your life or life expectancy (or the lives or joint life expectancy of you and your beneficiary)
- Required minimum distributions after age 72<sup>1</sup> (or after death)
- Hardship distributions
- ESOP dividends
- Corrective distributions of contributions that exceed tax law limitations
- Loans treated as deemed distributions (for example, loans in default due to missed payments before your employment ends)
- Cost of life insurance paid by the Plan
- Payments of certain automatic enrollment contributions requested to be withdrawn within 90 days of the first contribution
- Amounts treated as distributed because of a prohibited allocation of S corporation stock under an ESOP (also, there will generally be adverse tax consequences if you roll over a distribution of S corporation stock to an IRA).

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Effective January 1, 2020, if you have not already attained age 70½ you may now wait until age 72 to begin receiving the required minimum distributions.

The Plan administrator or the payor can tell you what portion of a payment is eligible for rollover.

## If I don't do a rollover, will I have to pay the 10% additional income tax on early distributions?

If you are under age 59½, you will have to pay the 10% additional income tax on early distributions for any payment from the Plan (including amounts withheld for income tax) that you do not roll over, unless one of the exceptions listed below applies. This tax is in addition to the regular income tax on the payment not rolled over.

The 10% additional income tax does not apply to the following payments from the Plan:

- Payments made after you separate from service if you will be at least age 55 in the year of the separation
- Payments that start after you separate from service if paid at least annually in equal or close to equal amounts over your life or life expectancy (or the lives or joint life expectancy of you and your beneficiary)
- Payments from a governmental defined benefit pension plan made after you separate from service if you are a public safety employee and you are at least age 50 in the year of the separation
- Payments made due to disability
- Payments after your death
- Payments of ESOP dividends
- Corrective distributions of contributions that exceed tax law limitations
- Cost of life insurance paid by the Plan
- Payments made directly to the government to satisfy a federal tax levy
- Payments made under a qualified domestic relations order (QDRO)
- Payments up to the amount of your deductible medical expenses
- Certain payments made while you are on active duty if you were a member of a reserve component called to duty after September 11, 2001 for more than 179 days
- Payments of certain automatic enrollment contributions requested to be withdrawn within 90 days of the first contribution
- Payments for certain distributions relating to certain federally declared disasters
- Phased retirement payments made to federal employees.

## If I do a rollover to an IRA, will the 10% additional income tax apply to early distributions from the IRA?

If you receive a payment from an IRA when you are under age 59½, you will have to pay the 10% additional income tax on early distributions from the IRA, unless an exception applies. In general, the exceptions to the 10% additional income tax for early distributions

from an IRA are the same as the exceptions listed above for early distributions from a plan. However, there are a few differences for payments from an IRA, including:

- There is no exception for payments after separation from service that are made after age 55.
- The exception for qualified domestic relations orders (QDROs) does not apply (although a special rule applies under which, as part of a divorce or separation agreement, a tax-free transfer may be made directly to an IRA of a spouse or former spouse).
- The exception for payments made at least annually in equal or close to equal amounts over a specified period applies without regard to whether you have had a separation from service.
- There are additional exceptions for (1) payments for qualified higher education expenses, (2) payments up to \$10,000 used in a qualified first-time home purchase, and (3) payments for health insurance premiums after you have received unemployment compensation for 12 consecutive weeks (or would have been eligible to receive unemployment compensation but for self-employed status).

#### Will I owe State income taxes?

This notice does not describe any State or local income tax rules (including withholding rules).

#### **SPECIAL RULES AND OPTIONS**

#### If your payment includes after-tax contributions

After-tax contributions included in a payment are not taxed. If a payment is only part of your benefit, an allocable portion of your after-tax contributions is included in the payment, so you cannot take a payment of only after-tax contributions. However, if you have pre-1987 after-tax contributions maintained in a separate account, a special rule may apply to determine whether the after-tax contributions are included in a payment. In addition, special rules apply when you do a rollover, as described below.

You may roll over to an IRA a payment that includes after-tax contributions through either a direct rollover or a 60-day rollover. You must keep track of the aggregate amount of the after-tax contributions in all of your IRAs (in order to determine your taxable income for later payments from the IRAs). If you do a direct rollover of only a portion of the amount paid from the Plan and at the same time the rest is paid to you, the portion directly rolled over consists first of the amount that would be taxable if not rolled over. For example, assume you are receiving a distribution of \$12,000, of which \$2,000 is after-tax contributions. In this case, if you directly roll over \$10,000 to an IRA that is not a Roth IRA,

no amount is taxable because the \$2,000 amount not directly rolled over is treated as being after-tax contributions. If you do a direct rollover of the entire amount paid from the plan to two or more destinations at the same time, you can choose which destination receives the after-tax contributions.

If you do a 60-day rollover to an IRA of only a portion of a payment made to you, the after-tax contributions are treated as rolled over last. For example, assume you are receiving a distribution of \$12,000, of which \$2,000 is after-tax contributions, and no part of the distribution is directly rolled over. In this case, if you roll over \$10,000 to an IRA that is not a Roth IRA in a 60-day rollover, no amount is taxable because the \$2,000 amount not rolled over is treated as being after-tax contributions.

You may roll over to an employer plan all of a payment that includes after-tax contributions, but only through a direct rollover (and only if the receiving plan separately accounts for after-tax contributions and is not a governmental section 457(b) plan). You can do a 60-day rollover to an employer plan of part of a payment that includes after-tax contributions, but only up to the amount of the payment that would be taxable if not rolled over.

#### If you miss the 60-day rollover deadline

Generally, the 60-day rollover deadline cannot be extended. However, the IRS has the limited authority to waive the deadline under certain extraordinary circumstances, such as when external events prevented you from completing the rollover by the 60-day rollover deadline. To apply for a waiver, you must file a private letter ruling request with the IRS. Private letter ruling requests require the payment of a nonrefundable user fee. For more information, see IRS Publication 590-A, *Individual Retirement Arrangements (IRAs)*.

#### If your payment includes employer stock that you do not roll over

If you do not do a rollover, you can apply a special rule to payments of employer stock (or other employer securities) that are either attributable to after-tax contributions or paid in a lump sum after separation from service (or after age 59½, disability, or the participant's death). Under the special rule, the net unrealized appreciation on the stock will not be taxed when distributed from the Plan and will be taxed at capital gain rates when you sell the stock. Net unrealized appreciation is generally the increase in the value of employer stock after it was acquired by the Plan. If you do a rollover for a payment that includes employer stock (for example, by selling the stock and rolling over the proceeds within 60 days of the payment), the special rule relating to the distributed employer stock will not apply to any subsequent payments from the IRA or employer plan. The Plan administrator can tell you the amount of any net unrealized appreciation.

#### If you have an outstanding loan that is being offset

If you have an outstanding loan from the Plan, your Plan benefit may be offset by the amount of the loan, typically when your employment ends. The loan offset amount is treated as a distribution to you at the time of the offset and will be taxed (including the 10% additional income tax on early distributions, unless an exception applies) unless you do a 60-day rollover in the amount of the loan offset to an IRA or employer plan.

How long you have to complete the rollover depends on what kind of plan loan you have. If you have a qualified plan loan offset, you will have until your tax return date (including extensions) for the tax year during which the offset occurs to complete your rollover. A qualified plan loan offset occurs when a plan loan in good standing is offset because your employer plan terminates, or because you sever from employment. If your plan loan offset occurs for any other reason, then you have 60 days from the date the offset occurs to complete your rollover.

#### If you were born on or before January 1, 1936

If you were born on or before January 1, 1936 and receive a lump sum distribution that you do not roll over, special rules for calculating the amount of the tax on the payment might apply to you. For more information, see IRS Publication 575, *Pension and Annuity Income*.

#### If your payment is from a governmental section 457(b) plan

If the Plan is a governmental section 457(b) plan, the same rules described elsewhere in this notice generally apply, allowing you to roll over the payment to an IRA or an employer plan that accepts rollovers. One difference is that, if you do not do a rollover, you will not have to pay the 10% additional income tax on early distributions from the Plan even if you are under age  $59\frac{1}{2}$  (unless the payment is from a separate account holding rollover contributions that were made to the Plan from a tax-qualified plan, a section 403(b) plan, or an IRA). However, if you do a rollover to an IRA or to an employer plan that is not a governmental section 457(b) plan, a later distribution made before age  $59\frac{1}{2}$  will be subject to the 10% additional income tax on early distributions (unless an exception applies). Other differences are that you cannot do a rollover if the payment is due to an "unforeseeable emergency" and the special rules under "If your payment includes employer stock that you do not roll over" and "If you were born on or before January 1, 1936" do not apply.

## If you are an eligible retired public safety officer and your pension payment is used to pay for health coverage or qualified long-term care insurance

If the Plan is a governmental plan, you retired as a public safety officer, and your retirement was by reason of disability or was after normal retirement age, you can exclude from your taxable income plan payments paid directly as premiums to an accident or health plan (or a qualified long-term care insurance contract) that your employer maintains for you, your spouse, or your dependents, up to a maximum of \$3,000 annually. For this purpose, a public safety officer is a law enforcement officer, firefighter, chaplain, or member of a rescue squad or ambulance crew.

#### If you roll over your payment to a Roth IRA

If you roll over the payment from the Plan to a Roth IRA, a special rule applies under which the amount of the payment rolled over (reduced by any after-tax amounts) will be taxed. However, the 10% additional income tax on early distributions will not apply (unless you take the amount rolled over out of the Roth IRA within 5 years, counting from January 1 of the year of the rollover).

If you roll over the payment to a Roth IRA, later payments from the Roth IRA that are qualified distributions will not be taxed (including earnings after the rollover). A qualified distribution from a Roth IRA is a payment made after you are age 59½ (or after your death or disability, or as a qualified first-time homebuyer distribution of up to \$10,000) and after you have had a Roth IRA for at least 5 years. In applying this 5-year rule, you count from January 1 of the year for which your first contribution was made to a Roth IRA. Payments from the Roth IRA that are not qualified distributions will be taxed to the extent of earnings after the rollover, including the 10% additional income tax on early distributions (unless an exception applies). You do not have to take required minimum distributions from a Roth IRA during your lifetime. For more information, see IRS Publication 590-A, Contributions to Individual Retirement Arrangements (IRAs), and IRS Publication 590-B, Distributions from Individual Retirement Arrangements (IRAs).

#### If you are not a plan participant

Payments after death of the participant. If you receive a distribution after the participant's death that you do not roll over, the distribution will generally be taxed in the same manner described elsewhere in this notice. However, the 10% additional income tax on early distributions and the special rules for public safety officers do not apply, and the special rule described under the section "If you were born on or before January 1, 1936" applies only if the participant was born on or before January 1, 1936.

If you are a surviving spouse. If you receive a payment from the Plan as the surviving spouse of a deceased participant, you have the same rollover options that the participant would have had, as described elsewhere in this notice. In addition, if you choose to do a rollover to an IRA, you may treat the IRA as your own or as an inherited IRA.

An IRA you treat as your own is treated like any other IRA of yours, so that payments made to you before you are age 59½ will be subject to the 10% additional income tax on early distributions (unless an exception applies) and required minimum distributions from your IRA do not have to start until after you are age 72, provided you have not already attained age 70½.

If you treat the IRA as an inherited IRA, payments from the IRA will not be subject to the 10% additional income tax on early distributions. However, if the participant had started taking required minimum distributions, you will have to receive required minimum distributions from the inherited IRA. If the participant had not started taking required minimum distributions from the Plan, you will not have to start receiving required minimum distributions from the inherited IRA until the year the participant would have been age 72.

If you are a surviving beneficiary other than a spouse. If you receive a payment from the Plan because of the participant's death and you are a designated beneficiary other than a surviving spouse, the only rollover option you have is to do a direct rollover to an inherited IRA. Payments from the inherited IRA will not be subject to the 10% additional income tax on early distributions. You will have to receive required minimum distributions from the inherited IRA.

<u>Payments under a qualified domestic relations order</u>. If you are the spouse or former spouse of the participant who receives a payment from the Plan under a qualified domestic relations order (QDRO), you generally have the same options the participant would have (for example, you may roll over the payment to your own IRA or an eligible employer plan that will accept it). Payments under the QDRO will not be subject to the 10% additional income tax on early distributions.

#### If you are a nonresident alien

If you are a nonresident alien and you do not do a direct rollover to a U.S. IRA or U.S. employer plan, instead of withholding 20%, the Plan is generally required to withhold 30% of the payment for federal income taxes. If the amount withheld exceeds the amount of tax you owe (as may happen if you do a 60-day rollover), you may request an income tax refund by filing Form 1040NR and attaching your Form 1042-S. See Form W-8BEN for claiming that you are entitled to a reduced rate of withholding under an income tax treaty. For more information, see also IRS Publication 519, *U.S. Tax Guide for Aliens*, and IRS Publication 515, *Withholding of Tax on Nonresident Aliens and Foreign Entities*.

#### Other special rules

If a payment is one in a series of payments for less than 10 years, your choice whether to make a direct rollover will apply to all later payments in the series (unless you make a different choice for later payments).

If your payments for the year are less than \$200 (not including payments from a designated Roth account in the Plan), the Plan is not required to allow you to do a direct rollover and is not required to withhold for federal income taxes. However, you may do a 60-day rollover.

Unless you elect otherwise, a mandatory cashout of more than \$1,000 (not including payments from a designated Roth account in the Plan) will be directly rolled over to an IRA chosen by the Plan administrator or the payor. A mandatory cashout is a payment from a

plan to a participant made before age 62 (or normal retirement age, if later) and without consent, where the participant's benefit does not exceed \$5,000 (not including any amounts held under the plan as a result of a prior rollover made to the plan).

You may have special rollover rights if you recently served in the U.S. Armed Forces. For more information, see IRS Publication 3, *Armed Forces' Tax Guide*.

#### FOR MORE INFORMATION

You may wish to consult with the Plan administrator or payor, or a professional tax advisor, before taking a payment from the Plan. Also, you can find more detailed information on the federal tax treatment of payments from employer plans in: IRS Publication 575, *Pension and Annuity Income*; IRS Publication 590-A, *Contributions to Individual Retirement Arrangements (IRAs)*; IRS Publication 590-B, *Distributions from Individual Retirement Arrangements (IRAs)*; and IRS Publication 571, *Tax-Sheltered Annuity Plans (403(b) Plans)*. These publications are available from a local IRS office, on the web at <a href="www.irs.gov">www.irs.gov</a>, or by calling 1-800-TAX-FORM.

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Sunrise, FL 33325 Email: davew@bbffp.org Telephone: (954) 636-7170

13790 NW 4th Street, Suite 105